

# WMI

INVICTUS

11TH FORM

PROSPECTUS 2022

# WELCOME

Dear Prospective Sixth Former

## WELCOME TO THE PROSPECTUS OF THE INVICTUS SIXTH FORM.

As you will read in detail further in the Prospectus, Invictus Sixth is a vibrant and aspirational Sixth Form with a difference.

Students at Invictus Sixth are challenged by a range of high-quality academic courses, taught by our very best subject specialists. If you are already a student with us, you will be in familiar surroundings with staff who know you as an individual and will personalise a pathway to ensure success. If you are joining Invictus for the first time, we will get to know you quickly so you can achieve your potential from day one.

All our students are well challenged, well supported and embrace the opportunities to meet and study with new people as well as make a wider circle of friends.

We are also determined that the broader experience of being part of Invictus should be rich and varied. Your educational path is accompanied by our enrichment programme, fantastic pastoral care and high quality career advice to ensure you achieve the very best.

To get the best from your time in the next two years you need to throw yourselves into the life of Invictus Sixth.

I promise you that if you 'invest' your time in this vibrant and aspirational Sixth Form you will receive a terrific 'return on your investment'.

I hope you enjoy reading the rest of the prospectus and I wish you well in your deliberations and choices.



A stylized, handwritten signature in black ink.

**Mr T Bowles**  
CEO



INVICTUS  
SIXTH FORM



In January 2022 our new Director of Invictus Sixth Form, Emily Morgan, will be joining us! Mrs Morgan cannot wait to get started and will be looking forward to meeting you when your studies start in September 2022.

# INVICTUS VALUES

INVICTUS  
Education Trust

VALUE  
ONE

Every day, in every way,  
our students come first

*Our first and most important value.*

INVICTUS  
Education Trust

VALUE  
TWO

Anything is possible

*We focus on the challenge to identify it,  
our energy is spent finding a solution.*

INVICTUS  
Education Trust

VALUE  
THREE

Accountability

*If it is to be, it is to be me.*

INVICTUS  
Education Trust

VALUE  
FOUR

Seek and seize opportunities

*We aim to deliver 'WOW' through opportunities and experiences.*

INVICTUS  
Education Trust

VALUE  
FIVE

Focus on relationships  
and all else will follow

*Open, honest and empathic relationships with clear and  
simple communication are the foundations of our Trust.*

INVICTUS  
Education Trust

VALUE  
SIX

Start with the end in mind

*We identify our aspiration and put processes in place to exceed  
expectations. We celebrate our progress throughout the journey.*

INVICTUS  
Education Trust

VALUE  
SEVEN

Think collaboratively

*We always ask ourselves; can we include more students,  
more of our team or more of our schools in everything we do?*



UNIQUE  
OPPORTUNITIES &  
ELITE EXPERIENCES  
AVAILABLE TO ALL  
INVICTUS SIXTH  
FORM STUDENTS



THE VAST  
MAJORITY OF OUR  
STUDENTS GO ON  
TO UNIVERSITY



# INVICTUS ALUMNI

STUDENT	SUBJECTS	GRADES	DESTINATION
 <b>SITA BIRTWISLE</b>	Extended Project English Business Studies Art	A* A* A B	Derby, Interior Design
 <b>MAX HENLEY</b>	Business Studies Forensic & Criminal Investigation Law	Dist* DD Dist	Apprenticeship, DPD
 <b>KATIE HOWELL</b>	Forensic & Criminal Investigation Law	D*D Dist	Starting an Apprenticeship with West Mercia Police
 <b>DAN MORIARTY</b>	Design & Technology Mathematics Physics	A* A B	Going to University of Birmingham to study Automotive Engineering
 <b>JOSHUA MORRIS</b>	Business Studies Mathematics Computer Science Extended Project	A* A* A* A	Apprenticeship TBC.
 <b>ERIN MORRISON</b>	Media Studies Psychology Art	A* A A	Cardiff Metropolitan University to read Graphic Communication
 <b>BECCA SCOTT</b>	Psychology Sociology Media Studies	A* A* A*	Exeter University to read Psychology
 <b>ANABELLE SPRAGUE</b>	Sociology English Business Studies	A* A* A	Aston University to read Business Management
 <b>HARRISON TIBBETTS</b>	Business Studies BTEC PE	Dist* DD	Worcester University to read International Business management with a placement year
 <b>PHOEBE WILKINSON</b>	Psychology Extended Project Business Studies Mathematics	A* A* A A	York, Psychology

2021 RESULTS - 92% A\* TO C, 70% A\* TO B

# COURSES ON OFFER AT INVICTUS SIXTH FORM

*There is a wide range of courses on offer at Invictus Sixth Form because we can draw upon the highest level of expertise and achievement from all of our schools. As such, students have the flexibility to choose course combinations which best match their needs and aspirations.*

You should choose subjects that you think you will enjoy and be successful at, but through careful research, should also consider which courses will allow you to pursue a specific career or university choice, before making final decisions. Staff will advise and guide you during the interview process to help you make the right choices.

## A-LEVEL COURSES ON OFFER INCLUDE:

Chemistry, Biology, Physics, Mathematics, Further Mathematics, Psychology, Sociology, Geography, English Literature, Music, Art, Music, DT: Product Design, Religious Studies, History, Physical Education, French, German, Computer Science, Media Studies Business Studies, Politics and Film Studies.

## LEVEL 3 BTEC COURSES ON OFFER INCLUDE:

Law, Business, Health and Social Care, Sport and Exercise Science, Child Care and Development, Performing Arts, Enterprise and Entrepreneurship, Applied Science and Forensics and Criminology.

*Full details of all courses on offer can be found in the course guide booklet.*

## ENRICHMENT

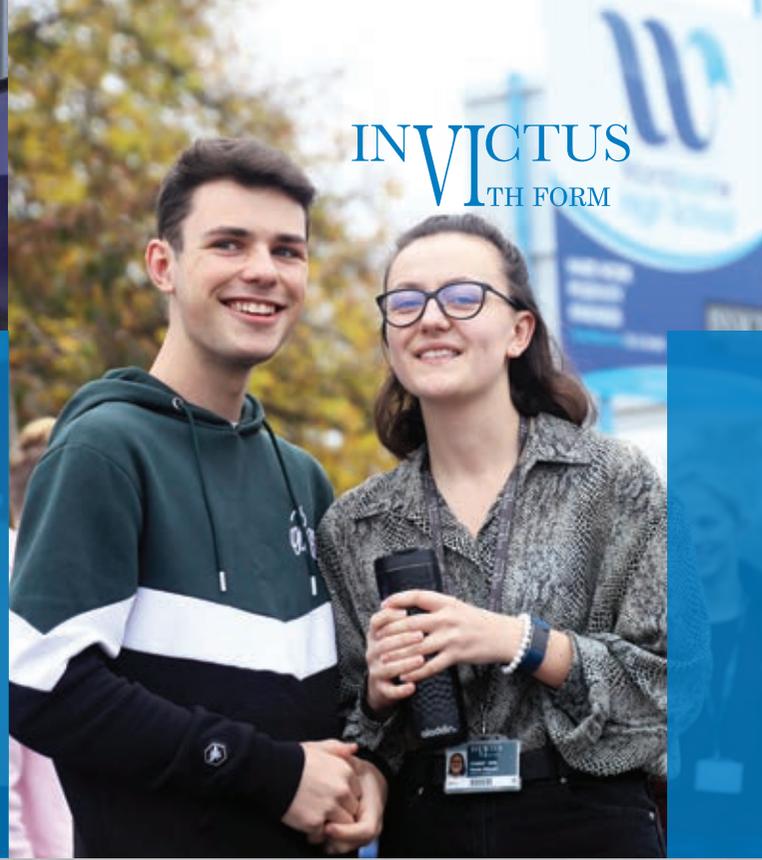
We believe that Sixth Form students should be provided with many opportunities to develop their skills, knowledge and ideas beyond the classroom. Our Enrichment Programme has been carefully planned to give you chances to help you pursue other interests and qualifications in conjunction with your main courses. Previous examples of courses and opportunities which have been included in our programme are:

- Arts Award
- First Aid
- Performing Arts
- Sport (rugby, netball and football, use of the gym etc)
- Gold Duke of Edinburgh Award (at a subsidised cost to students)
- Cooking on a Budget
- Extended Project Qualification (EPQ)
- Sailing
- Peer Mentoring
- Life Guard Instructor training
- Work Experience opportunities (e.g. teaching)

## VISITS

Sixth Form students will be invited to take part in a number of exciting visits, both overseas and within the UK. University Masterclasses and residentials, as well as trips to the Birmingham HE Convention and interview skills days will form a crucial part of a student's experience as they prepare for life beyond the Sixth Form.





STAFF WILL GUIDE AND ADVISE STUDENTS ON THEIR CHOICE OF COURSES DURING THE APPLICATION PROCESS

## ADVANCED LEVEL CAREER PACKAGES

These packages have been developed to fit in with the needs of our prospective students.

They have been developed using our knowledge of the kind of pathways and courses our students have been interested in during previous years. They are designed to help you move smoothly into more vocational areas, either by continuing in Higher Education at university, starting out in the workplace or embarking on an apprenticeship.

These courses combine BTEC Level 3 National qualifications with A-Levels.

### LAW AND FORENSICS

A package designed for those of you thinking of working with the police or in law, especially those looking towards the subject of forensic science and the explorations of the criminal mind.

Subjects to be taken include a combination from:

- **BTEC National Foundation Diploma in Forensic and Criminal Investigation (worth 1 ½ A-Levels)**
- **BTEC National Extended Certificate in Law (worth 1 A-Level)**
- **A-Level Psychology**
- **A-Level Sociology**

This pathway is ideally suited for possible entry into, as examples: the police force, forensic science, criminal psychology, solicitors and paralegals and working with fraud teams in the insurance industry.

### BUSINESS AND MARKETING

A package designed for students who wish to go into the marketing or retail side of business.

Subjects to be taken include a combination of:

- **BTEC National Extended certificate in Business (worth 1 A-level)**
- **BTEC ICT Digital Media**
- **A-level Product Design**
- **A-Level Business Studies**
- **BTEC National Extended Certificate in Enterprise and Entrepreneurship**

This pathway is ideally suited for possible entry into, as examples: large retail chains, any form of management in business or in marketing of products.

### PERFORMING ARTS

A package designed for students who wish to work within the Theatre, TV, Radio and Film Industries.

Subjects to be taken include a combination from:

- **BTEC National Extended Certificate Performing Arts**
- **A Level Music Technology**
- **A Level Media Studies**
- **A Level Film Studies**

This pathway is ideally suited for possible entry into the world of musical theatre, music recording, radio, TV, and internet journalism.



# INVICTUS SIXTH FORM SPORTS ACADEMIES

## RUGBY ACADEMY

*2021 will mark the start of the fourth year of the Invictus Sixth Rugby Academy.*

The academy programme combines academic study and high-quality sporting provision at the soon to be completed £3.1 million sports complex at Kinver High School and Sixth Form.

The Rugby Academy offers prospective students individually-tailored educational pathways. These consist of studying A-Levels or BTECs depending on students' needs as well as providing high-quality rugby coaching and provision, via established links with Worcester Warriors RFC and England Rugby.

Alongside academic study, several England Rugby qualifications are completed over the two year period to further enhance rugby development, including: Level 2 Coaching Award; Level 2 Officiating Award; Rugby Emergency First Aid; and Child Safeguarding. The course also includes a weekly Rugby specific nutrition and conditioning session hosted by a professional conditioning coach. There are numerous opportunities for you to compete against rugby playing independent schools and Sixth Forms across the West Midlands region, and further afield, providing you with the prospect of demonstrating your skills at the highest possible level in the under-18 field.

This is a unique opportunity for students to not only pursue high-quality further education, but to also maintain a firm focus and development in the sport they love. It is hoped that this course will allow you to foster a life-long commitment to developing rugby at grassroots level and beyond.

THERE ARE 3 MAIN ASPECTS OF THE RUGBY ACADEMY PROGRAMME:

### HIGH QUALITY EDUCATION

- School based = more support, more structure, more familiar.
- Dedicated pastoral staff.
- Shorter working days!
- Discipline (if needed).

### HIGH QUALITY RUGBY COACHING

- Provided by Worcester Warriors RFC/England Rugby.
- Coaching is individually catered to help you improve.
- Personalised strength and conditioning guidance/sessions.

### ENGLAND RUGBY QUALIFICATIONS

- You will take part in numerous qualifications over the two years to enable you to get a career in the rugby world.

### POST 18 PATHWAY

- University of Worcester offers sports scholarships to students on this course.





THIS IS A UNIQUE OPPORTUNITY FOR STUDENTS, BASED AROUND THE PROVISION OF A HIGH QUALITY POST 16 EDUCATIONAL COURSE

Bonuses for Rugby Academy students include:

- Free kit – you are given clothing to wear at training, game days, and around campus.
- Tracksuit to wear to lessons - Training Clothing - Suit jacket and tie to wear to matches.
- Free use of the Kinver gym.
- Free travel to and from matches.
- You get the chance to participate in 'rugby' based trips throughout the year.

## HOW THE RUGBY ACADEMY PROGRAMME IS STRUCTURED...

There are three main aspects of the Rugby Academy programme:

### COURSE ELEMENT 1: HIGH QUALITY EDUCATION

The underlying and most fundamental focus of our Post-16 sports academy is based wholeheartedly around the provision of a high quality Post 16 educational course. Students are offered one of the below pathways, depending on their academic attainment in Year 11. Students can choose to study any course within the Invictus Sixth Form prospectus as transport is provided to the other schools, if required.

<p><b>A Level Pathway</b> Students will study 3 A Level courses. (High academic scores)</p>	<p><b>BTEC Pathway</b> Students will study 2 or 3 BTEC courses (Lower academic scores)</p>	<p><b>Mixed Pathway</b> Students will study 1 BTEC and 2 A Levels (Average academic score)</p>
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### COURSE ELEMENT 2: HIGH QUALITY RUGBY PROVISION

Students are provided with four hours of professional rugby coaching each week via the newly developed links with Worcester Warriors, the RFU and the University of Worcester. As well as this, students are provided with two hours of strength and conditioning training at Heathbrook fitness. This session is delivered by Dudley Kingswinford Rugby Club first team Strength & Conditioning coach. A comprehensive fixture list will be developed in time for the 2021/22 season. Students will only be able to participate in the rugby aspects of the course if their class teachers/Heads of Sixth Form are happy with their academic performance, following key assessment points during the year.

### COURSE ELEMENT 3: DEVELOPING RUGBY IN THE COMMUNITY

Students are given the opportunity to complete various accredited courses so that by the time they finish Year 13 they are fully qualified to work in the world of rugby whether that be coaching, officiating or working alongside local schools. Students complete courses that include; Child safeguarding, first aid, coaching and officiating level 2 awards and scrum safety award to name but a few. All courses are free of charge. Students also get the opportunity to organise and host rugby festivals for primary and secondary schools across the district which improve their interpersonal and communication skills.



# INVICTUS SIXTH FORM SPORTS ACADEMIES

## NETBALL ACADEMY

*2021 will mark the start of the second year of the Invictus Sixth Netball Academy.*

The netball academy programme combines academic study and high-quality sporting provision, making the most of the Trust's unrivalled sporting facilities.

The Netball Academy offers prospective students individually-tailored educational pathways. These consist of studying A-Levels and/or BTECs, depending on students' goals and ambitions, as well as providing students with high-quality netball coaching and support.

Alongside academic study, several accredited netball specific qualifications are completed over the two-year period to further enhance students' experience, including: Level 2 Coaching Award; Introduction to Umpiring Award; First Aid; and Child Safeguarding. The course also includes specific nutritional advice and programming. Strength and conditioning sessions are incorporated and delivered by a professional conditioning coach.

There are numerous opportunities for you to compete against independent schools and Sixth Forms across the West Midlands and wider region. This level of exposure offers our students self-awareness and an understanding of where their standard of netball is in a local, regional and national context.

This is a unique opportunity for students to not only pursue high-quality further education, but to also maintain a firm focus and development within the sport they love. The aim of the academy programme is to develop a life-long commitment to netball and the growth of netball within the UK, at grassroots level and beyond.



**STUDENTS ALSO BENEFIT FROM OUR ESTABLISHED RELATIONSHIPS WITH LOCAL CLUBS, UNIVERSITIES AND ENGLAND NETBALL.**



THIS IS A UNIQUE OPPORTUNITY FOR STUDENTS TO NOT ONLY PURSUE HIGH-QUALITY FURTHER EDUCATION, BUT TO ALSO MAINTAIN A FIRM FOCUS AND DEVELOPMENT WITHIN THE SPORT THEY LOVE

Added benefits for Netball Academy students:

- Free kit – you are given clothing to wear at training, game days, and around campus.
- Tracksuit to wear to lessons - Training Clothing.
- Free use of Invictus sports facilities during the day.
- Free travel to and from matches & food at matches.
- You get the chance to participate in 'Netball' based trips throughout the year, including visits to high performance games.
- Access to a laptop at low monthly payments, to support both academic studies and netball performance analysis.

## HOW THE NETBALL ACADEMY PROGRAMME IS STRUCTURED....

There are three main aspects of the Netball Academy programme:

### COURSE ELEMENT 1: HIGH QUALITY EDUCATION

The underlying and most fundamental focus of this Post-16 course is based wholeheartedly around the provision of a high quality Post-16 educational programme. Students are offered one of the following pathways, depending on their academic attainment in Year 11. Students can choose to study any course within the Invictus Sixth Form prospectus as transport is provided to the other schools if required.

### COURSE ELEMENT 2: EXCELLENT NETBALL PROVISION

Students are provided with two to four hours of professional Netball coaching each week.

As well as this, students are provided with two hours of strength and conditioning training at Heathbrook fitness. This session is delivered by Dudley Kingswinford Rugby Club's first team strength and conditioning coach. Students are also able to access monthly boot-camp based sessions. Fixtures are a key part of the academy. However, academic achievement and progress are always the priority.

### COURSE ELEMENT 3: DEVELOPING NETBALL IN THE COMMUNITY

Students are given the opportunity to complete various accredited courses so that by the time they finish Year 13 they are fully qualified to work in the world of Netball, whether that be coaching, umpiring or working alongside local schools. Students complete courses that include child safeguarding, first aid, coaching and umpiring awards. All courses are free of charge. Students also get the opportunity to organise and host Netball festivals for primary and secondary schools across the district which improve their interpersonal and communication skills, in addition to giving back to the local communities.



# INVICTUS SIXTH FORM SPORTS ACADEMIES

## FOOTBALL ACADEMY

*The Invictus Football Academy is a new and exciting opportunity for students to combine their educational studies whilst being part of our Football Academy throughout the school academic year.*

The football academy sessions take place on a Wednesday and Friday afternoon and work alongside the chosen academic subjects at Sixth Form level of every student who takes part.

Our Head Coach is ex-England and Tottenham Hotspur professional footballer, Andy Sinton.

The football academy aims to give every student a coaching and games programme that not only improves them as young footballers but more importantly gives them an all-round development programme in order to fulfil their potential.





During the coaching sessions every aspect of the game will be covered.

As well as the regular training sessions, the football academy will be entered into a recognised league where regular competitive matches are played against other schools, academies and colleges.

There will be the added benefit of all students being able to gain qualifications in football coaching and first aid as well as receiving advice and guidance in areas such as strength and conditioning and nutrition.

Educational trips will be planned so that each student gets an overall insight into the sport of football.

At the very heart of the football academy is that we want every student to have a fantastic learning experience and to strive to be the very best they can be.

We want them to work hard to improve and develop, whilst at the same time enjoying what they are doing.

We believe every student has potential and we want to help them fulfil that potential on and off the pitch.



# INVICTUS SIXTH FORM PERFORMING ARTS ACADEMY

*Attention all prospective Sixth Form arts students! If you are a singer, dancer or musician, or someone who wishes to gain experience working as part of a technical team then this opportunity is for you!*

- It will be free of charge
- Students will be able to access high quality arts education in a format which will lead to performances, workshops and extra exam qualifications in addition to what our extensive arts curriculum already caters for.
- The IPAA will initially have a Musical Theatre bias, but this will develop according to need and numbers in forthcoming years.
- IPAA sessions can be delivered through our highly experienced and qualified permanent staff as well as other industry professionals who will have an input on a range of different performance skills. Occasional staff will also include West End professionals as well as more local experts (vocal and dance coaches from the Birmingham Royal Ballet and the Royal Birmingham Conservatoire for example).
- IPAA Students will have the opportunity to enter for Trinity College of London Performing Arts exams <https://www.trinitycollege.com/qualifications/drama/2020-grades/musical-theatre> This will be paid for or at least subsidised by the Trust. Trinity exams are awarded on a grade 1-8 scale, with 8 being the most advanced.
- IPAA students will be able to earn their Invictus colours. This is a new concept (for us) but will roughly follow the university model of an award for meritorious work and the lower school model of sports ties etc. The lower of the two awards (Crimson) will be accessible to all Year 10 and Year 11 students, while the higher award (Blue) will be only accessible to our sixth form students.



ACCESS COACHING  
FROM WEST END  
PROFESSIONALS



TAKE PART IN  
HIGH LEVEL  
PERFORMANCES



# PREPARING FOR LIFE AFTER SIXTH FORM

## CAREERS AND UNIVERSITY GUIDANCE

The vast majority of our students go on to university. In order to prepare students for the application process, and to give them the very best chance of success, each campus within Invictus Sixth Form will provide a comprehensive and structured programme of support and guidance we call 'Futures'. This course covers a wide range of topics including advanced study skills, revision techniques, driver safety, preparation for job applications and the university application process. As part of this programme, students are given the opportunity to visit various universities. Previously we have taken students to Oxford, Birmingham, Aberystwyth, Edge Hill and Aston Universities to enable them to gain an insight into university life. For those students who decide to take a gap year, seek employment or choose to explore the apprenticeship route, we offer advice on writing CVs, completion of application forms and preparation for interviews. Students are also enrolled into our Unifrog programme which supports students through the decision-making process for life after the Sixth Form.



## ACADEMIC GUIDANCE

Sixth Form is a bridge between school and university where we aim to develop students' independence. A-Levels are challenging and we seek to support and guide our students as they make the transition from GCSE to A-Level study. During their time with us, we acknowledge that students may at some point face a difficulty, whether in relationships, health, family life, academic or other issues. Our teams within each campus are experienced in identifying those students in need of extra care and guidance and will ensure that everything possible is done to provide them with the necessary support to enable them to fulfil their potential. We are proud to be able to offer students a personal tutor whom they will meet with regularly. We also provide access to Learning Mentors, student counsellors and the Staffordshire/Dudley Careers Guidance Service.

## PASTORAL CARE

One of the many features that sets Invictus Sixth Form apart from other Post 16 providers is the outstanding pastoral care we provide. Students are not merely a number amongst the crowd. We get to know our students very well during their time with us and will always 'step in' if they experience struggles in any of their subjects, their home life or in relationships. As well as our highly experienced base campus based Heads of Sixth Form we are able to access support from other in-house and external support networks to make sure that no one is left behind and no one is left to struggle on their own. We pride ourselves in this area and truly believe that this is one of the key reasons why our students are so successful.



INVICTUS  
SIXTH FORM

INVICTUS SIXTH FORM BRINGS TOGETHER THE VERY BEST TEACHING, LEARNING AND ACHIEVEMENT FROM SIX SUCCESSFUL SCHOOLS



EVERY YEAR 12 STUDENT WILL RECEIVE A FREE LAPTOP AND TEXTBOOKS FOR ALL THEIR CHOSEN COURSES.



# APPLYING TO INVICTUS SIXTH FORM

*Students must apply to Invictus Sixth Form via the link on the [www.invictussixth.com](http://www.invictussixth.com) website. Following your application submission, invitations to interview and offers will be made via email. Closing date for applications is Friday 14th January 2022.*

## Entry Requirements

All students are expected to demonstrate their suitability for the courses they have chosen and must meet standard entry requirements as shown below.

Students must also ensure that they check the individual entry requirements for their chosen courses in the course guide booklet.

### A-Level or Combined A-Level / BTEC Pathway

For those students wishing to study a full A-Level or combined A Level/BTEC programme, the expectation is that you will achieve five grade 5s or above including English Language and Mathematics.

### Full BTEC Pathway

For those students wishing to study a BTEC only programme, the expectation is that you will achieve five grade 4s or above including English Language and Mathematics.

## English Language and Mathematics requirements

The majority of students joining Invictus Sixth Form will have gained at least a Grade 4 in GCSE Mathematics and English Language. In exceptional circumstances, you may be granted entry on a course without having gained a Grade 4 in English and / or Mathematics when it's deemed not to be detrimental to your success.

Entry without Grade 4 in English Language and Mathematics, will be at the discretion of the Director of Invictus Sixth Form.

Students without Grade 4 in English Language and/or Mathematics will be required to take the GCSE resit course alongside their other subjects. These lessons will form part of the enrichment programme.



# INVICTUS TH FORM

**Crestwood School  
& Sixth Form**  
Bromley Lane, Kingswinford,  
Dudley DY6 8QG  
T: 01384 686850

**Ellowes Hall  
Sports College**  
Stickley Lane,  
Dudley DY3 2JH  
T: 01384 686600

**Kinver High School  
& Sixth Form**  
Enville Road, Kinver,  
Staffordshire DY7 6AA  
T: 01384 686900

**Leasowes High School**  
Kent Road,  
Halesowen,  
West Midlands B62 8PJ  
T: 01384 686606

**Pedmore High School**  
Grange Lane,  
Stourbridge,  
DY9 7HS  
T: 01384 816660

**Wombourne High School**  
Ounsdale Road,  
Wombourne,  
Staffordshire WV5 8BJ  
T: 01902 504930